FLORIDA A&M UNIVERSITY
FLORIDA AGRICULTURAL AND MECHANICAL UNIVERSITY

Academic Learning Compact

Degree Program: Health Informatics and Information Management

Intended Program Student Learning Outcomes	Direct and Indirect Measures	
	Direct Method of Assessment	**Indirect Method of Assessment**
Outcome 1: [Communication Skills] Graduates will demonstrate proficiency in oral and written communication skills about issues in the HIIM profession.	**Direct Measure(s)** HIM 4306 Inservice Education Project grades maintained by course instructor.	**Indirect Measures** Graduate Survey item – Prepared me to communicate effectively within my work setting – completed by graduate.
Outcome 2: [Critical Thinking Skills] Graduates will demonstrate proficiency in critical thinking skills about issues in the HIIM profession.	**Direct Measure(s)** HIM 4286 Coding Compliance Audit Project grades maintained by course instructor.	**Indirect Measures** Graduate Survey item – Enabled me to think critically, solve problems, and develop appropriate action steps – completed by graduate.
Outcome 3: [Content/Discipline Knowledge and Skills] Upon completion of the HIIM curriculum, graduates will demonstrate entry-level competencies for the Registered Health Information Administrator (RHIA).	**Direct Measure(s)** RHIA certification examination score report provided by the American Health Information Management Association. Comprehensive examination administered in HIM 4933.	**Indirect Measures** Management Affiliation Evaluation of Student Form item – Overall rating of HIIM student during this management affiliation - completed by clinical site supervisor in HIM 4838. Exit Survey administered in HIM 4932. Employer Survey administered annually. Clinical Education Student Evaluation form completed by clinical site supervisor in HIM 3806 and HIM 4816.
Outcome 4: The HIIM curriculum will provide graduates quality didactic, laboratory, and professional practice activities that meet the minimum accreditation standards and community of interest needs.	**Direct Measure(s)** AHIMA 2018 Curriculum Entry-Level Competencies and Student Learning Outcomes for Health Information Management at the Baccalaureate Degree will be incorparted into all HIIM course syllabi.	**Indirect Measures** Survey of community of interest needs and expectations as discussed and documented in HIIM Advisory Committee minutes.

Intended Program Student Learning Outcomes	Direct and Indirect Measures	
	Direct Method of Assessment	Indirect Method of Assessment
Outcome 5: Graduates will demonstrate proficiency in the electronic health information environment.	**Direct Measure(s)** HIM 4656 Electronic Health Record Feasibility Project grades maintained by course instructor.	**Indirect Measures** Graduate Survey item – Enabled me to think critically, solve problems, and develop appropriate action steps – completed by graduate.

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